



## **STUDENT CODE OF CONDUCT**

This Code of Conduct outlines the behaviour expected of all students within Manchester Primary School so that all students can maximize the advantages of, and be proud of, a Manchester Primary School education. Student behaviour will support the School's objectives of building within all students potential to be academically excellent, resilient, confident, participatory contributors to society. It will also reflect that building this potential is best achieved in an inclusive, respectful, courteous, safe environment free from bullying, sexual harassment, discrimination, victimisation and child abuse. These terms are defined in the Student Wellbeing Policy.

Student behaviour will demonstrate recognition and application of the knowledge, attitudes, and skills necessary to understand and manage emotions, set and achieve positive goals, feel and show empathy for others, establish and maintain positive relationships and make responsible decisions.

Although all students are expected to take responsibility for their own behaviour, the Student Code of Conduct recognises that as children grow and mature, they are more able to make appropriate decisions and to be held to a higher level of accountability for their actions.

### **Acceptable conduct**

It is expected that every student will:

- not endanger the health, safety and wellbeing of themselves or others;
- be respectful and inclusive of all students regardless of their cultural or linguistic background, gender or disability;
- behave in an ethical, respectful and lawful manner;
- build personal knowledge and skills to support and promote positive relationships, emotions, engagement, purpose and accomplishment whilst embedding a growth mindset and building personal resilience for themselves and other students;
- apply themselves to the best of their ability in all aspects of their education;
- attend school and classes regularly and punctually;
- complete work set by teachers promptly and to the best of their ability and to take full advantage of the educational opportunities offered at the School;
- ensure that their actions do not bring the School into disrepute;
- uphold the reputation of the School by observing an appropriate standard of behaviour in transit to and from the School, or when wearing School uniform;
  - wear school uniform appropriately, reflecting purpose and propriety;
  - respect the authority of staff and other School personnel, and observe School rules as required, and strictly adhere to the School's policies and procedures as required;
- refrain from behaviour that would interrupt the work of any class or hinder the learning opportunities of others;
- respect School property and the property of staff, contractors, visitors and other students;
- respect the rights and property of others;

- recognise and voice concerns to a teacher about unacceptable behaviour including bullying, sexual harassment, discrimination, victimisation or child abuse;
- be empowered to respond to threats or incidences of bullying, sexual harassment, discrimination and child abuse on behalf of themselves or others in a proactive and constructive manner, and not be a bystander;
  - refrain from activities, conduct or communication that would reasonably be seen to undermine the reputation of the School, employees or students of the School (including activities on social media);
- remain in the School grounds during the School day unless otherwise approved by the applicable Head of School.

### **Unacceptable conduct interferes with a positive learning environment**

Students must not engage in inappropriate, unacceptable or unlawful conduct, which includes bullying, sexual harassment, discrimination, victimisation and child abuse and:

- touching, handling, pushing or otherwise physically or sexually engaging with students or others in a manner which is not appropriate and may endanger the health, safety or wellbeing of that person;
- any form of physical or verbal violence including fighting, assault or threats of violence;
- any form of bullying, including cyber bullying; Approved by Principal's Executive July 2016 To be reviewed by July 2018 Page 3 of 3
- sending inappropriate, offensive or explicit messages, photos or videos;
- gambling of any form (both on-line gambling and in person) during School time, whilst undertaking School activities or whilst wearing the School uniform;
- using language or displaying conduct which is likely to offend, harass, bully or unfairly discriminate against any student, teacher, volunteer, contractor or visitor;
- victimising (punishing) a person who has reported unacceptable conduct;
- theft, fraud or misuse of School resources;
- possessing, using or being under the influence of illicit drugs, cigarettes (including ecigarettes), alcohol or other substances harmful to health at School, on School excursions, in transit between School and home or otherwise while wearing School uniform;
- possessing weapons or dangerous articles;
- attending School, social, sporting or other functions as a representative of the School whilst under the influence of alcohol, illicit drugs or other substances harmful to health.

### **REPORTING:**

*It is expected that all students will report any cases to a teacher or senior staff member (in confidence) of inappropriate, unacceptable or unlawful behaviour by a student (including a failure to comply with this Code of Conduct) which may have been observed or reported to them.*

*Incidences of non-compliance with this Code of Conduct will be dealt with in a way that is consistent with the School's Student Wellbeing Policy and Student Management Policy and Procedure.*